



Postdoctoral Fellowship Program Potential Host Webinar



September 24, 2019

What questions do you have?

- Take a moment to introduce yourself in the chat box: include your name, institution, and, if you like, where you first heard about the CLIR Postdoctoral Fellowship program.
- Use the Q & A feature to ask any questions, raise concerns, or amplify others' questions.





206

PhDs



87

Host Institutions



183

Postdocs in the US



23

Postdocs in Canada
and Overseas

2020-2022 Host Opportunities

Postdoctoral Fellowships in Academic Libraries

- open to any discipline
- flexible as long as they are within the program's overall goals and guidelines
- funded by hosts, who also pay fees to CLIR to help cover the costs of the fellows' participation in program activities
- can apply at any time, but fellowships ideally begin in summer

Postdoctoral Fellowships in Data Curation for African American and African Studies

- for recent Ph.D.s with expertise in any aspect of African American and African Studies
- build capacity in data curation in these disciplines
- salaries, a portion of fringe benefits, and educational benefits are fully funded through CLIR by The Andrew W. Mellon Foundation
- must apply by October 21, 2019
- 2-year fellowships begin on or soon after July 1, 2020

What kinds of institutions are eligible to host fellows?

- Host institutions may include any academic, independent, public, or government library, archive, or museum, or any partnership or consortium made up of the same, provided the organization has a demonstrable need of the fellow's subject expertise to pursue a project or initiative commensurate with its mission and in alignment with this program's goals.
- Current and previous hosts include large research universities, liberal arts colleges, government agencies, specialized libraries, and non-profits.
- All fellows are hired directly by their host institutions and reside at those institutions.

What are the eligibility requirements for fellows?

- Have received a Ph.D. after January 1, 2015, but before beginning the fellowship;
- should be legally permitted to work in the United States or Canada between 2020 and 2022 during the fellowship appointment;
- submit a complete application package, including all supporting documentation in SMAppl; and
- attend the program's week-long mandatory seminar July 26 - August 1, 2020, at Bryn Mawr College in Bryn Mawr, PA.

What kinds of benefits do hosts derive?

- Invigorate approaches to collection use and teaching
- Demonstrate the value of collections and data to learning
- Insight into the future of scholarship
- Mentor new scholar interested in the future of information
- New research that promotes the institution and its collections and resources
- Advance mission-critical projects and programs
- Attract a variety of talented individuals to careers in information
- Build institutional capacity to meet emerging demands

What opportunities does the program provide to fellows?

- New perspectives on the materials and information technologies that underlie fellows' disciplines and on the potential for the innovative use of data, information resources, and collections
- Three in-person meetings featuring influential experts in libraries, research collections, and data curation (summer seminar at Bryn Mawr College, two mid-year meetings held in conjunction with CNI and DLF Forum)
- Virtual meetings covering a wide range of professional development topics
- Peer mentoring program in addition to mentoring by CLIR staff and consultants
- Additional meetings, collaborative projects, and publishing opportunities, access to a network of 200+ fellows

Is this the right program for your institution's needs?

- How would someone with a recent Ph.D. and specialized research expertise advance your project(s), collaborate with current staff, and promote your mission?
- How can your institution foster an environment of exploration and development for the fellow?

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Fellowships in Academic Libraries

- Hosts can design their fellowships, which are for recent PhDs working in any discipline, as best suits their needs.
- Applications accepted on a rolling basis; there is no set limit to the number of new Postdoctoral Fellowships in Academic Libraries awarded each year.
- Fellowships should begin between June and September 2020. All new fellows must complete a week-long orientation seminar that will be held July 26 - August 1, 2020, at Bryn Mawr College.
- Hosts cover fellow's salary and benefits, pay annual fee to CLIR for fellow's education and training.

Fellowships in African American and African Studies

- Deadline is October 21, 2019. An external review committee will select five host applications for funding in November 2019.
- Hosts must be in the United States or Canada.
- Preference will be given to institutions that have not been selected previously to host Mellon-supported fellows through the CLIR Postdoctoral Fellowship Program.
- Review [current position descriptions](#) for 2019-2021 Postdoctoral Fellowships in Data Curation for African American and African Studies.

Funding for African American and African Studies

- Salaries set at \$67,500 per year for two years. Salary costs will be paid by CLIR to the host institution in semi-annual installments.
- Benefits should be comparable to other academic staff at the host institution. A portion of the benefits costs (\$20,250 per year for two years) will be paid by CLIR. The host institution will be responsible for making up the difference between this portion and the full benefits package offered at the institution.
- CLIR will pay all costs for the fellow's participation in program activities throughout the fellowship year (a \$10,000 value).

Funding for African American and African Studies

- All additional costs related to the fellowship (such as recruitment costs, moving expenses, computer equipment/office and other indirect costs) are the responsibility of host institutions.
- Fellowships will begin between July and September 2020. All new fellows must complete a week-long orientation seminar that will be held July 26 - August 1, 2020, at Bryn Mawr College.

Host application components

Brief Responses

- Fellowship Position Title
- Supervisor Name and Title
- Backup Supervisor Name and Title
- Relevant Disciplines
- Joint Appointment Information
- Independent Research Time Allotment
- Application Contact Information

Narrative Responses and Uploads

- Institutional Capacity
- Ties to Other Relevant Scholars/Institutions
- Other Relevant Institutional Initiatives
- Approach to Diversity, Equity, and Inclusion
- Other Relevant Information (optional)
- Position Description (upload)

Creating a fellowship position

- Fellow's roles and responsibilities → Are expectations reasonable for a 2-year position?
- Selecting projects → Is there a strong advocate for the project?
- Supervisory and reporting structure → Are there additional supervisors or managers?
- Joint appointments → Is an appointment in two different units beneficial?

Creating a fellowship position

- Research support → Is there time and support for fellow's research?
- Required and desired skills/experience → What kinds of technical skills are needed?
- Professional development support → What funding and options are there for professional and skills development?

Additional considerations

- Consider the potential impact and benefits to your institution as a result of participating in the CLIR fellowship program. How do those translate into the fellow's position description?
- Many institutions have been so pleased with their fellows' performance that they have transitioned them into permanent roles at the end of their fellowships.

Fall 2019

Recruitment of hosts and candidates

Academic Libraries Host Applications reviewed on rolling basis

African American and African Studies Host Applications due 21 Oct.

Early Spring 2020

Review of fellowship candidates

Candidate applications due January 10, 2020

Internal review

Applications sent to hosts

Spring 2020

Hiring of candidates

Hosts interview candidates

Hosts hire fellows

Summer 2020

Fellowships begin

Fellowships begin July - September 2020

Fellows attend summer seminar July 26 to August 1 at Bryn Mawr College



Further Resources

<https://www.clir.org/fellowships/postdoc/hosts/>

<https://www.clir.org/fellowships/postdoc/applicants/faq/>

Alice Bishop, Senior Program Officer (abishop@clir.org)

If you submit a host application, make sure you receive an email from CLIR confirming the submission. The following slides illustrate the submission process in SM Apply.

2 of 2 tasks complete



Last edited: Sep 24 2019 12:56 PM (EDT)

REVIEW & SUBMIT



Deadline: Oct 21 2019 11:59 PM (EDT)

JR

Jodi Reeves Eyre (Owner)
jreeveseyre@clir.org

CLIR Postdoctoral Fellowship...

Preview

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APPLICATION

ACTIVITY

Your tasks



Host Application

Completed on: Sep 24 2019 12:55 PM (EDT)



Fellowship Position Description

Completed on: Sep 24 2019 12:56 PM (EDT)



Submission step 1 of 3

Your tasks

Application Stage

100.0% complete

Last edited: Sep 24 2019 12:56 PM (EDT)



Host Application

Completed: Sep 24 2019

**2020-2022 CLIR Postdoctoral Fellowship Host Application Form****SUBMIT YOUR APPLICATION**

Submission step 2 of 3



Application Submitted!

Thank you for submitting your application.

[Go to My Applications](#)

OR

[View more Programs](#)

Submission step 3 of 3!